

<b>Procedure:</b> 3.0 PATHS pod orientation checklist
<b>Approval date:</b> July 12, 2024
<b>Approved by:</b> Director, MB HIV Program

## PURPOSE

This procedure provides an overview of the PATHS specific orientation required for all members of the pod.

## BACKGROUND

Staff will receive training at their host sites as it relates to their position. In addition to this training, the Manitoba HIV Program requires additional orientation and training as it relates to the care needs that will be supported by the PATHS pod and the PATHS model of service delivery.

### Orientation checklist

**Host site and PATHS pod staff all must review the Partnership Agreement between their host site and the Manitoba HIV Program. Ongoing communication is encouraged between the host site and the Manitoba HIV Program to clarify, enhance or adapt elements of the Partnership Agreement.**

The orientations outlined below are position specific and should be completed within six weeks of starting in the PATHS role. The host site can integrate the PATHS specific training into their existing orientation or allocate time following.

### PATHS Nurse

Required training and orientation:

- Meeting with the Manitoba HIV Program Clinical Education Coordinator
- Documents: Manitoba HIV Program, [PATHS Procedures Manual](#)
- Chapter from *White Benevolence*: Barry Lavalley and Laurie Harding, “How Indigenous-Specific Racism is Coached into Health Systems”
- Document: [Ongomiizwin/CHI, Indigenous Healthcare Quality Framework](#)
- Video: [Ongomiizwin/CHI, Introduction to the Indigenous Healthcare Quality Framework \(1.25 hours\)](#)
- Online course: [Ongomiizwin/Shared Health, We Will Take Good Care of the People \(10.5 hours, registration through LMS\)](#)

**Procedure:** 3.0 PATHS pod orientation checklist

**Approval date:** July 12, 2024

**Approved by:** Director, MB HIV Program

- Document: [Manitoba HIV Program, Primary Care Recommendations for the Management of Adults Living with HIV in Manitoba](#)
- Online course: [BC-CfE, HIV Treatment and Management](#) (15 hours)
- Online course: [UBC, FASD-informed Care: An Introduction for Health Professionals](#) (0.5 hour)
- Online course: [UBC, Addiction Care and Treatment Online Course](#) (15-20 hours)
- Online course: [Learning Management System, Suicide Assessment, Intervention and Monitoring](#) (0.5 hour)
- Online course: [Learning Management System, Wound Care Education – Level One](#) (4 hours)

#### PATHS Social Worker

Required training and orientation:

- Meeting with the Manitoba HIV Program Clinical Education Coordinator
- Document: Manitoba HIV Program, [PATHS Procedures Manual](#)
- Chapter from *White Benevolence*: Barry Lavalley and Laurie Harding, “How Indigenous-Specific Racism is Coached into Health Systems”
- Document: [Ongomiizwin/CHI, Indigenous Healthcare Quality Framework](#)
- Video: [Ongomiizwin/CHI, Introduction to the Indigenous Healthcare Quality Framework](#) (1.25 hours)
- Online course: [Ongomiizwin/Shared Health, We Will Take Good Care of the People](#) (10.5 hours, registration through LMS)
- Online course: [BC-CfE, Working Together: Interprofessional Care in HIV](#) (8 hours)
- Online course: [UBC, FASD-informed Care: An Introduction for Health Professionals](#) (0.5 hour)
- Online course: UBC, [Addiction Care and Treatment Online Course\\*](#) (15 hours)
- Online course: Learning Management System, [Suicide Assessment, Intervention and Monitoring](#) (0.5 hour)

\*Omit nursing specific content

#### PATHS Outreach Worker

<b>Procedure:</b> 3.0 PATHS pod orientation checklist
<b>Approval date:</b> July 12, 2024
<b>Approved by:</b> Director, MB HIV Program

Required training and orientation:

- Meeting with the Manitoba HIV Program Clinical Education Coordinator
- Document: Manitoba HIV Program, [PATHS Procedures Manual](#)
- Chapter from *White Benevolence*: Barry Lavalley and Laurie Harding, “How Indigenous-Specific Racism is Coached into Health Systems”
- Document: [Ongomiizwin/CHI, Indigenous Healthcare Quality Framework](#)
- Video: [Ongomiizwin/CHI, Introduction to the Indigenous Healthcare Quality Framework \(1.25 hours\)](#)
- Online course: [Ongomiizwin/Shared Health, We Will Take Good Care of the People \(10.5 hours, registration through LMS\)](#)
- Online course: [BC-CfE, Working Together: Interprofessional Care in HIV \(8 hours\)](#)
- Online course: [UBC, FASD-informed Care: An Introduction for Health Professionals \(0.5 hour\)](#)
- Online workshop: [New Directions, Making Sense of Trauma \(2.5 hours\)](#)
- Video: [Ted Talk, Everything you think you know about addiction is wrong – Johann Hari \(0.25 hours\)](#)
- Video: [Ted Talk, How childhood trauma effects health across a lifetime – Nadine Burke Harris \(0.25 hours\)](#)

Additional orientation opportunities and requirements

The Clinical Education Coordinator is available to provide additional orientation opportunities. Depending on the experience of the PATHS team members, there may be benefit in additional learning opportunities. Host sites are encouraged to work with the Clinical Education Coordinator to identify and support additional orientation opportunities where indicated.